



Organiser



Initial e.V.
Initial-Training
Augartenstraße 1
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Coordinator



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The immigrant's business plan Leonardo Partnership

minutes of the 5th project meeting in Karlsruhe

Date

24th to 27th March 2011

Participants:

Kerstin Weertz, eu warehouse
Cédric Guillon, ITG
Susanne Haug, Andreas Pfeifer, ttg team training GmbH
Béatrice Martins, Claire Cicolini, Coopérative Sud Concept
Lucie Gizová, Pavla Cimooakova, Requal
Ilias Rafail, Maria Dede, Nikolas Christakos, Ekpospo Nostos

From the Grundtvig Learning partnership "womanactivity":

Claude Delorme, Nadia Maarouf, Activ Conseil
Jana Lednická, Jan Petr, RPIC Trebisov

Thursday, 24 th March		Arrival of participants at Karlsruhe
	20.00	Dinner at Vogelbräu Karlsruhe
Friday, 25 th March	9.00 - 10.00	Jörg Rupp from Initial and Susanne Haug from team training welcomed all participants and presented the agenda. They also welcomed partners from the Grundtvig Learning partnership "womanactivity" who organised a study visit to Karlsruhe. The coordinator of the project, Ms Claude Delorme from the French organisation Activ Conseil gave an overview about the Grundtvig project "womanactivity".
	10.00 - 11.30	Working on the guideline/web-based tool The IBP guideline, served as a web-based tool on the project's website is the main result of the partnership. Therefore the project partners wanted to discuss and improve the contents of this guideline intensively. In preparation of the meeting every partner wrote three texts for the guideline. We used the method "World café" for working on the contents: We split up in four international mixed groups to discuss the first drafts of the several chapters and giving feedback to the authors. Since the texts were structured differently it took some time to find a common composition and we continued this work in the afternoon.
	11.30 - 12.30	Visiting "The garden", a project from Initial for long-term unemployed people

	12.30 - 14.00	Lunch at Café initial
	14.00 - 15.30	Continue working on the guideline Bringing together the results from the group work and discussing details and layout in the plenum. Every partner will finalise his texts by the end of April
	15.30 - 15.45	Coffee break
	15.45-17.30	<p>Presentation from the project group from womanactivity about their work during the course of the project, especially about key competences of business founders:</p> <ul style="list-style-type: none"> • Basic skills like reading and writing and mathematical knowledge • Being aware of national qualifications which are needed • Soft skills like communication, self discipline, self-confidence • Networking • Management and marketing competences • Being aware of missing competences and where to find support <p>It was very interesting to connect the two projects and discuss about results and further steps.</p>
	19.00	Dinner at Prasses Kaiserplatzl
Saturday, 26th March	9.00 - 10.30	<p>Workshop about founder personalities from Jörg Rupp, Initial</p> <p>Jörg presented necessary competences and qualifications which business founders (from an ethnic minority) should have. Afterwards we discussed the different aspects and how we could consider them as trainers/coaches in our work with the target group. Possible instruments are checklists or interviews according to a manual. As a coach/trainer it is very important to know about mandatory and eventually negligible competences or how to broaden these missing competences.</p>
	10.30 - 13.30	Steering group meeting: further detailed planning of work until next meeting and evaluation of the meeting
	14.00 - 15.00	Lunch
		<p>For the afternoon a press conference was planned. Due to the regional elections on this weekend in Baden-Württemberg all invited journalists refused the invitation. But it was possible to publish a press article on the website ka-news.de</p> <p>Free time</p>
Sunday, 27th March		Departure