

Final evaluation of the Leonardo Partnership "The Immigrant's Business Plan"

All partner organisations participated in the final evaluation and wrote down on different cards positive and negative aspects of the whole project. The used method is called "flash": Every person gets the possibility to express his/her opinion without any comments from other participants. It is only allowed to ask questions for a better understanding.

The following aspects were mentioned as in need of improvement:

- tasks were not always equally shared between the partners
- complicated structure of the application form
- change of project coordinator
- project management was not tight enough at the beginning, time was lost through it
- better integration of learners
- communication between the meetings

People evaluated the following aspects as very positive:

- The guidelines are a useful tool for further implementation
- Interesting exchange of best practice
- New tools and ideas, broaden our knowledge
- Steering group meetings
- Getting to know new people, friendly cooperation
- To see that the "problem" is more or less the same in all countries
- Investigate more into this topic
- The partnership and the coordinator became capable of understanding difficulties and handled them in a flexible manner

After all persons could express their opinion, the group discussed the results. In addition partners gave a written feedback. These are some quotations of the feedback:

"I have learned being aware of cultural differences and changed my working methods."

"The project intensified our network with regional and European partners."

"I have now a better understanding of methods and practices on social inclusion training."

"The project improved my knowledge and approach for coaching from an immigrant's perspective/point of view."

"The topic of self-employment of migrants is not discussed enough in our country on regional and national level. This kind of project can give an impulse to start the discussion."